

AGENDA

PERSONNEL BOARD MEETING

September 12, 2014

9:30 a.m.

1. Call to Order
2. Reading of the Minutes of Regular Meeting held August 8, 2014
Minutes Signed
3. Executive Director and Secretary's Report
 - A. Annual Report, Fiscal Year 2014
4. Report of the Personnel Cabinet
5. **Oral Arguments**
 - A. **Tracy Carroll v. Education and Workforce Development Cabinet**
(Both request)
 - B. **Otis Mills v. Justice and Public Safety Cabinet (Juvenile Justice)**
(Both request)
6. **Motions**
7. **Investigations**
 - A. Anonymous complaint against of the Dept. of Agriculture
8. **Closed Session**
9. **Open Session**
10. **Cases to be Decided**
 - A. **Tracy Carroll v. Education and Workforce Development Cabinet (2012-029)**
(Additional duties outside job description – appeal sustained to the extent
ordering agency and Personnel Cabinet to review the position again)
--Appellee's Exceptions and Request for Oral Argument
--Appellant's Exceptions and Request for Oral Argument

- B. **Otis Mills v. Justice and Public Safety Cabinet (Juvenile Justice)** (2013-267)
(Dismissal, poor work performance – appeal sustained to the extent of changing to a 30-day suspension)
 - Appellee's Exceptions and Request for Oral Argument
 - Appellant's Exceptions and Request for Oral Argument
 - Appellant's Response to Exceptions
- C. **Liberty Campbell v. Justice and Public Safety Cabinet (Corrections)** (2013-226)
(Dismissal, obtaining subpoena for personal use – appeal sustained to the extent of changing to 30-day suspension with 10-day disciplinary fine)
(Deferred from August)
 - Appellee's Exceptions and Request for Oral Argument
 - Appellant's Response to Exceptions
- D. **Kimberly Rulo v. Personnel Cabinet** (2013-285) (Dismissal, workplace violence – appeal dismissed) **(Deferred from August)**
 - Appellant's Exceptions and Request for Oral Argument
 - Appellee's Exceptions and Request for Oral Argument
 - Appellee's Response to Appellant's Exceptions
 - Appellant's Response to Appellee's Exceptions
- E. ~~**Kimstance Johnson v. Justice and Public Safety Cabinet (Corrections)**~~
MOVED TO OCTOBER MEETING
- F. **Sharon Carter v. Cabinet for Health and Family Services** (2014-072)
(Suspension – appeal dismissed, untimely filed)
- G. **Lorena Fyffe v. Justice and Public Safety Cabinet** (2014-067) (Dismissal – appeal dismissed, untimely filed)
- H. **Kristen Hoehner v. Cabinet for Health and Family Services** (2014-066 and 2014-034) (Loss of flextime and retaliation – appeal dismissed as moot)
- I. **James Kinnaird v. Finance and Administration Cabinet** (2014-042)
(Resigned after 10-day absence – appeal dismissed, Appellant withdrew at hearing)
- J. **Jennifer Lynch v. Justice and Public Safety Cabinet (Corrections)** (2013-292 and 2014-021) (Suspension, constructive discharge – appeals dismissed)
- K. **Melissa Perkinson v. Justice and Public Safety Cabinet (Corrections)** (2014-036) (Written reprimand -- appeal dismissed, no jurisdiction)
- L. **Rosa Stephens v. Cabinet for Health and Family Services, Gastineau and Jeffries** (2014-295) (Promotion – appeal dismissed)
- M. **Jacki Wilson v. Cabinet for Health and Family Services and Beth Wilson** (2013-279) (Promotion – appeal dismissed)

11. Withdrawals

- A. Timothy Jeffries v. Dept. of Agriculture
- B. William Kidd, Jr. v. Justice and Public Safety Cabinet (Juvenile Justice)
- C. Debbie Landrum v. Education and Workforce Development Cabinet
- D. Angela Lane v. Cabinet for Health and Family Services
- E. Beth Munger v. Department of Veterans' Affairs
- F. Paul Petrey v. Kentucky Educational Television
- G. Chris Schlosser v. Cabinet for Health and Family Services
- H. Justine Smith v. Cabinet for Health and Family Services
- I. J. Patrick Stipes v. Tourism, Arts and Heritage Cabinet (2014-135)
- J. Rashad Thompson-Rowe v. Cabinet for Health and Family Services and
Personnel Cabinet
- K. Malessa Wallace v. Personnel Cabinet and Justice and Public Safety Cabinet
(Corrections)
- *** L. Louis Caufield v. Justice and Public Safety Cabinet (Corrections)
- *** M. Leigh Sullivan v. Cabinet for Health and Family Services

12. Settlements

- A. Danielle Boone v. Department of Veterans' Affairs
- B. Thomas Jones v. Cabinet for Health and Family Services
- *** C. Kela Fuqua v. Cabinet for Health and Family Services
- *** D. Deborah Gonzalez v. Justice and Public Safety Cabinet (Juvenile Justice)

13. Other

- A. Guidelines for Settlements